

# Nyhart Sample Survey

## Employee Opinion Survey

Department  
Skilled Nursing

Percentage of responses to each response category for all questions in the topic area.

December 2007

Total Responses: 18

Topic/Question	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Responses Average	Norm Comparison
<b>Job Satisfaction</b>	0%	0%	11%	63%	26%		67% Ind
						4.15	72% Org
I am proud to work for this organization.	0	0	1	11	6	18	42% Ind
						4.28	65% Org
My job is challenging enough to suit me.	0				5	18	84% Ind
						4.28	71% Org
I often go home after work with a feeling of satisfaction about my job.	0	0	5	10	3	18	75% Ind
						3.89	66% Org
<b>Peer Work Relations</b>	2%	7%	11%	56%	24%		54% Ind
						3.93	55% Org
We have good communications among the people in my department.	0	1	2	12	3	18	85% Ind
						3.94	72% Org
The people I work with most are cooperative.	0	1	2	12	3	18	47% Ind
						4.06	55% Org
The people I work with most are together.	1	2	2	10	3	18	28% Ind
						3.78	29% Org
<b>Supervisor/Manager</b>	2%	1%	11%	56%	24%		88% Ind
						4.13	79% Org
Staffing schedules/vacation schedules are handled fairly at this organization.	1	0	2	10	5	18	N/A
						3.89	55% Org
My supervisor/manager gives me clear working instructions.	0	0	1	13	4	18	81% Ind
						4.17	78% Org
My supervisor/manager does a good job of handling employee complaints.	0	0	1	10	7	18	99% Ind
						4.33	91% Org
Communications between the supervisor/manager and employees in my area are good.	0	0	1	12	5	18	95% Ind
						4.22	83% Org

Number of responses to each response category for the question/statement.

Industry Percentile Rank: The percent of organizations in the normative database that have mean values below this organization for a given question or topic area.

Bars represent the mean value of a question/statement or topic area. Colors are determined by the percentile rank.

Organization Percentile Rank: The percent of departments in the organization that have mean values below this department for a given question or topic area.

Bar color indicates percentile ranking to comparison group. If split bars, top bar is top comparison, bottom bar is bottom comparison to percentiles on right.

